The General Postgraduate Program: Courses 2023/2

C 1-4.6 Global Leadership for Scientists (2 CP)

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Course Description
Are you considering to apply for a leadership position after finishing your Ph.D.? Is there a possibility that you are going to lead an international team in the future? Do you want to look into the hidden challenges of global leadership in order to get orientation for your future career? This interactive multichannel online course provides guidance for your career planning by making you aware of what it takes to deal with the hidden challenges of global leadership. It makes you understand how culture affects global leaders. It enables you to better understand international colleagues and partners. It gives insights into best practice in innovative international teams.

Target Audience, Number of Participants
Doctoral candidates of Mainz University from all subjects; recommended for the last year of the doctorate. Maximum number of participants: 12 persons

Learning Journey: Timeline
Starting October 9th – approx. 30 Mins asynchronous exchange on Online Platform (Basecamp)
Part 1: Wednesday, October 18th - login 09:00 am / start 09:30 am / end 01:00 pm - Webinar (Webex)
   Between Webinars: approx. 60 Mins asynchronous exchange on Online Platform (Basecamp)
Part 2: Thursday, October 19th - login 09:00 am / start 09:30 am / end 01:00 pm - Webinar (Webex)
   Between Webinars: approx. 60 Mins asynchronous exchange on Online Platform (Basecamp)
Part 3: Wednesday, October 25th, 2023 - login 09:00 am / start 09:30 am / end 11:00 am - Webinar (Webex)

Topics
• What is my leadership style? The Diversity Icebreaker
• What is cultural about myself? Neuroscience and culture
• How can I deal with unexpected challenges? The LEAD Model
• What has to be done to foster excellence in teams? Four keys to success
• What are typical cultural differences? A Compass for Global Leaders
• How do I take good decisions in international settings? The CPS-Model

Learning Results
Participants ...
• gain new insights into their leadership style
• broaden their skills to tackle leadership challenges in international teams
• know keys to success in innovative international teams
• understand how culture and individual work styles affects leadership in international teams
• know typical pitfalls in international cooperation
• are aware of their own cultural background
• get orientation for their future career

Preparation
In order to participate, you need a device (PC, Laptop) that can be connected with the internet via LAN. Smartphones and tablets cannot be used. Your device should have a good microphone, a good speaker and a camera.

Application Details
To apply please use OpenOLAT.
In order to be able to apply for the courses, doctoral candidates need to be registered with the GPP.